

**MICHIGAN STATE  
UNIVERSITY**

Letter of Agreement  
Between  
Michigan State University,  
and  
Administrative Professional Association, MEA/NEA

As a result of discussions between the Parties, the parties hereby agree to the following revision to their Letter of Agreement signed by the Union on December 3, 2021, and by the University on December 14, 2021 (hereinafter referred to as the "December LOA")

1. The reference to "eighteen (18) full months" in paragraph 4 of the December LOA shall be revised to "six (6) full months."
2. The remaining provisions of the December LOA shall remain in effect.
3. This Letter of Agreement is non-precedent setting.

FOR THE EMPLOYER



*Richard W. Fanning, Jr.*

Richard W. Fanning, Jr., Director  
Office of Employee Relations

FOR THE ASSOCIATION

*Martin E. McDonough*

Martin E. McDonough, Chairperson  
Administrative Professional Association

Date: May 10, 2022

Date: 5/5/2022

Human  
Resources

Employee Relations

Michigan State University  
1407 S. Harrison, Suite 240  
East Lansing, MI  
48823-6238

617-363-6610  
Fax: 617-363-3823  
www.hr.msu.edu