

# **APA Executive Board Meeting November 18<sup>th</sup>, 2014**

## **Call to Order**

### **Members Present**

- Nick Bourland
- Ramiro Gonzales
- Carol Graysmith
- Pat Hampton
- Maurice Koffman
- Elias Lopez
- Aaron Ledger
- Erica Phillipich
- Deb Porter
- Nicole Proctor
- Leo Sell
- Jen Shangraw
- Laura Wise

### **Excused Member Absences**

- Todd Ring
- Rachel Zakhem

## **Guests**

### **Approval of Agenda**

- Motion: To approve the agenda.
- Moved by Deb Porter, seconded by Jen Shangraw.
- The agenda was approved.

### **Approval of Minutes**

- October meeting minutes not yet finalized and will be raised for review and approval at the December meeting.

### **President's Report**

- A written president's report was provided and reviewed.
  - Answered many member questions regarding the October 2014 base wage increase of 2%
  - Visited with members at MSU CHM in Grand Rapids
  - Facilitated members needing to complete Open Enrollment
  - Assisted and connected a member to Sen. Stabenow's office to aid in the renewal of a work visa
  - Conducted APA Fee Payer survey
  - Attended Content Central training session

## **Treasurer's Report**

- Written report provided.
- Motion: To sign another three-year agreement with Charles Poor for audit and financial review.
- Moved by Deb Porter, seconded by Nick Bourland.
- The motion was approved.

## **Committee Reports**

### Membership Committee

Chair – Nick Bourland

- Written report provided and discussed.
  - Current membership stands at 2,402 individuals.
  - 134 individuals are fee payers
  - Regional and Community lunches have started back up. 90 have been scheduled during 2014-2015
  - New member meetings continue to move along. Good feedback given at each session

### Communications Committee

Chair – Jen Shangraw

- Oral report provided and discussed.
- Jan\Feb Newsletter is starting.
- Wednesday evening Opera performance on 11/19/2014 for APA members tabled to until Spring Opera performance.

### Community Based Events Committee

Chair – Elias Lopez

- Coat drive will be starting soon.

## **Uniserv Report**

Staff - Melissa Sortman

- Oral report provided and discussed
- New grievance filed November 7, 2014.  
Other outstanding grievance was settled.
- More you know sessions are full capacity and have members RSVPing to attend with sessions filling within hours.

## **Member Questions, Comments, and Concerns**

## **Business and Discussion Items**

- a) JHCC/CLO Update
  - a. Compounds above \$300 will require a pre-authorization as of December 1, 2014.
  - b. Particular specialty medications will require a step therapy as of October 1, 2014. (The changes can only be made quarterly)
  - c. A Best Doctors review for any non-emergent back surgery will be required January 1, 2015.
  - d. Care Core, a pre-authorization review of MRIs/CTs was implemented on the BCN plan as of July 1, 2014.
- b) University Imposed Change on Aetna Dental Coverage
- c) APA October 2014 General Wage Increase Review
- d) APA January 2014 & January 2015 Lump Sum Bonus Update
- e) VoteNet Subscription renewal discussion with report back at Dec meeting
- f) APA Dues Reimbursement policy discussion:

- Motion: To terminate the APA Dues Reimbursement Policy effective January 1, 2015.
- Moved Jen Shangraw, seconded by Nicole Procter.
- Motion passed.

## **Announcements**

- a) Upcoming APA meetings:
  - APA Annual Membership Meeting, Nov 18 at 5:15pm at APA Office.
  - December APA Executive Board meeting will be held December 16<sup>th</sup>
  - January APA Executive Board meeting will be held January 20<sup>th</sup>

## **Executive Session**

- Motion: To move into executive session
- Moved Elias Lopez, seconded by Aaron Ledger.
- Motion passed.
- Moved into executive session.
- The board rise and reported out of executive session
- Discussion regarding APA Bargaining.

## **Adjournment**

- Motion: To adjourn
- Moved by Carol Graysmith, seconded by Ramiro Gonzales.
- Motion passed.
- Meeting was adjourned.

Minutes recorded by and submitted by Aaron Ledger, APA Secretary.