

APA Executive Board Meeting September 23rd, 2014

Call to Order

Members Present

- Nick Bourland
- Carol Graysmith
- Pat Hampton
- Maurice Koffman
- Elias Lopez
- Aaron Ledger
- Erica Phillipich
- Deb Porter
- Nicole Proctor
- Todd Ring
- Jen Shangraw
- Laura Wise

Excused Member Absences

- Ramiro Gonzales
- Leo Sell
- Rachel Zakhem

Guests

Approval of Agenda

- Motion: To approve the agenda.
- Moved by Deb Porter, seconded by Nick Bourland.
- The agenda was approved.

President's Report

- A written president's report was provided and reviewed.
 - Represented several members at investigatory and disciplinary meetings
 - Addressed misinformation being promoted about fee payer status
 - Aided transition of APA Treasurer
 - Responded to many inquiries regarding the 2% October base wage increase for all eligible APA members
 - Advocated on issues of concern regarding members' prevailing wage
 - Addressed individual member concerns about RHS sick leave policy

Treasurer's Report

- Written report provided.
- Motion: To approve 2014 – 2015 Finance Committee's Proposed APA Budget

- Moved by Erica Phillipich on behalf of Finance committee.
- Motion passed.

Committee Reports

Membership Committee

Chair – Nick Bourland

- Written report provided and discussed.
 - Current membership stands at 2,402 individuals.
 - 134 individuals are fee payers
 - Regional and Community lunches have started back up. 90 have been scheduled during 2014-2015
 - “More You Know” sessions have started up again. Oct 10th - Educational Assistance. Nov 14th – How do I get a raise? Dec 5th – Effective Evaluations.

Communications Committee

Chair – Jen Shangraw

- Oral report provided and discussed.
- July\August Newsletter went out last week.
- Wednesday evening Opera performance on 11/19/2014 for APA members tabled to strategic goals meeting.

Legislative Committee

Chair – Pat Hampton

- Oral report provided and discussed.
- Committee met and began to discuss how to better engage the membership in legislative interests and concerns, which is a nonpartisan function, as well as how to begin encouraging active PAC membership and a Get Out The Vote.

Community Based Events Committee

Chair – Elias Lopez

- Committee will meet later this month

Uniserv Report

Staff - Melissa Sortman

- Oral report provided and discussed
- New grievance filed September 16th. One other outstanding grievance regarding the health care savings payout is still pending.

Member Questions, Comments, and Concerns

- Ken Galbraith mentioned that he has concerns about overworking and under paying that is happening on campus. Students and physicists are being asked to step outside their responsibilities. Requested that in the next round of

bargaining that the time before the start of long term disability be addressed. Also raised concern about a personal medical matter and how it was handled in his work environment.

Business and Discussion Items

- a) JHCC/CLO Update
- b) Appointment of the 2014 – 2015 APA Area Representatives.
 - Motion: To appoint nominated Area Representatives by acclamation.
 - Moved by Nicole Proctor, seconded by Pat Hampton.
 - Motion passed.
- c) APA Governance Documents Review & Request
 - Motion: Denial of request by member Richard Ivans due to failure of verifiable signatures process.
 - Moved by Nick Bourland, seconded by Pat Hampton.
 - Motion passed.

 - Motion: Move for establishing an Ad Hoc committee consisting of at least 2 board members and 3 non-board members for the purpose of establishing greater clarity for direct legislation under the APA Constitution and Bylaws. Committee will bring their recommendations to the board for review and consideration.
 - Moved by Nick Bourland, seconded by Todd Ring.
 - Motion passed.
- d) NEA President Lily Eskelsen Garcia Visit to MSU – Sept 24 Lunch & Learn

Announcements

- a) Upcoming APA meetings:
 - October APA Executive Board meeting will be held October 14th
- b) Upcoming MEA meetings:
 - Board of Directors October 3, 2014.
 - Fall Representative Assembly October 4, 2014

Executive Session

- Motion: To move into executive session
- Moved Carol Graysmith, seconded by Laura Wise.
- Motion passed.
- Moved into executive session.
- The board rose and reported out of executive session
- Discussion regarding APA Bargaining.

Adjournment

- Motion: To adjourn
- Moved by Erica Phillipich, seconded by Deb Porter.
- Motion passed.

- Meeting was adjourned.

Minutes recorded by and submitted by Aaron Ledger, APA Secretary.