

APA Executive Board Meeting December 17th, 2013

Call to Order

Members Present

- Nick Bourland
- Ramiro Gonzales
- Maurice Koffman
- Aaron Ledger
- Sharon Nichols
- Erica Phillipich
- Leo Sell
- Jen Shangraw

Excused Member Absences

- Elias Lopez
- Debra Porter
- Todd Ring
- Rachel Zakhem

Guests

Approval of Agenda

- Motion: To approve the agenda
- Moved by Ramiro Gonzales, seconded by Nick Bourland.
- The agenda was approved.

Approval of Minutes

- Motion: To approve October Minutes
- Moved by Nick Bourland, seconded by Ramiro Gonzales.
- The minutes were approved.

President's Report

- A written president's report was provided and reviewed.
 - Addressed workplace environment concerns for members
 - Facilitated and enforce contract provisions for AP10 overtime
 - Responded to several questions regarding the October merit pay process for the annual wage increase
 - Address parking concerns for members at the CHM Grand Rapids campus
 - Clarified member questions on the scheduled January 2014 lump sum payment per the ratified wage and health care agreement
 - Held community and regional lunches with the membership
 - Attended and reflected on recent MSU Board of Trustees meeting

Treasurer's Report

- Written report provided and discussed
 - Everything is in order

Committee Reports

- Communications Committee
 - Chair – Jen Shangraw
 - Oral report provided and discussed.
 - Working on the next newsletter.
- Membership Committee
 - Chair – Nick Bourland
 - Written report provided and discussed.
 - Nick is meeting with New Members within first few months of employment for 20-60 minute welcome conversation
 - Regional Community lunches are being arranged by area.
 - “More you know” sessions on specific segments to the APA contract have been receiving many positive reviews.

Uniserv Report

Staff - Melissa Sortman

- Written report provided and discussed

Member Questions, Comments, and Concerns

Business and Discussion Items

- a) APA Annual Membership Meeting Reflections
- b) APA Strategic Goals
- c) MEA Local Affiliates Commission Update
- d) JHCC/CLO Update

Announcements

- a) Upcoming APA Executive meetings:
 - January APA Executive Board meeting will be held January 21st
 - APA Lunch and Learn on December 19th.

Executive Session

- Motion: To move into executive session
- Moved by Sharon Nichols, seconded by Jen Shangraw.
- Motion passed.
- Moved into executive session.
- The board rose and reported out of executive session
- Discussion regarding APA Bargaining.

Adjournment

- Motion: To adjourn
- Moved by Ramiro Gonzales, seconded by Leo Sell.
- Motion passed.

- Meeting was adjourned.

Minutes recorded by and submitted by Aaron Ledger, APA Secretary.